

**UNDP-Spain MDG Achievement Fund
Thematic window Youth, Employment and Migration**

Knowledge Management System (KMS)

DRAFT developed in consultation with partner Agencies [30 July 2009]

1. Proposal Summary

This proposal will support the implementation of the fourteen joint programmes (JPs) on youth employment and migration in generating and sharing knowledge through a community of practice. It will establish a Knowledge Management System (KMS) to: i) support the collection and dissemination of data, information and tools generated by the joint programmes; ii) undertake research and studies on topics of common interest to the JPs; and iii) organize thematic and global workshops to share experience, lessons learnt and good practice across the participating UN agencies and national partners.

2. Background and Rationale

The work on the thematic area on *youth, employment and migration* (YEM) of the UNDP-Spain Millennium Development Goal Achievement Fund (MDGF) was launched in August 2007 to support interventions that promote sustainable productive employment and decent work for young people either at the national or local levels. These initiatives include interventions to enhance local capacity to develop, implement and monitor effective migration management policies and programmes.

The YEM thematic window consists of fourteen Joint Programmes (JPs) that are currently being implemented by the United Nations Country Teams for a total budget of over US\$73 million. These Programmes span countries in Africa (2), Asia (2), South-East Europe (4) and Latin America (6). They involve partnerships between international organizations and national actors at both country and local levels.¹

¹ The international agencies involved in the Joint Programmes on YEM are FAO, ILO, IOM, UNAIDS, UNDP, UNESCO, UNFPA, UNIFEM, UNICEF, UNIDO, UNODC, UNOPS and WHO). The partners at national and local levels include ministries in charge of labour and employment, youth and sport, health, economy and planning, enterprise development, agriculture, education and science; municipalities and national statistical institutes; public employment

Although the range and scope of the interventions envisaged by the JPs depend on the challenges facing young people in the specific national and local contexts, there are a number of common elements that underpin the implementation strategies of the Programmes. These include measures to: 1) improve and/or expand the statistical base on youth employment and migration with a view to shaping evidence-based policies and improving reporting on the achievement of the MDGs (youth labour market indicators; migration data); 2) build the capacity of national and local institutions to address the youth employment challenge and manage migration; 3) develop and implement youth employment and migration policies and plans of action; 4) design, monitor and evaluate employment programmes targeting disadvantaged youth; and 5) raise awareness on youth employment and migration issues. For these and other areas, the Joint Programmes are expected to develop a wealth of information, data and knowledge that – with appropriate mechanisms – could be shared across all the UNCTs and national partners that are currently engaged in the implementation of the JPs on youth, employment and migration. This community of practice could also benefit other development cooperation initiatives that are being supported by the partner agencies in other countries.

There are three main reasons that support the rationale for developing a knowledge management system (KMS) for the JPs on youth employment and migration. First, the KMS will enable programme managers, staff of participating agencies and the local partners to share information, data and tools in the areas that are part of the joint programmes. This will provide the opportunity to apply innovative approaches to problems that are common to several programmes, countries and regions. Second, it will harness the transfer of experience, practice and lessons learnt during the implementation of youth, employment and migration programmes, which will be instrumental to improve policy coherence at national level but also to identify successful approaches relating to the design, monitoring and evaluation of youth employment and migration programmes. Finally, such a system will allow building a body of evidence to support policy dialogue and awareness-raising at national and international levels on youth employment and migration issues.

The same facility will also serve as example of how technical assistance programmes on development topics can generate and share knowledge, experience and lessons across borders and among a wide range of actors at both national and international levels.

3. Proposal Design and Implementation Plan

The main objective of this proposal is to establish a community of practice that generates and shares knowledge in support of the achievement of the outcomes of the 14 JPs. The strategy underpinning this KMS proposal focuses on developing knowledge in the areas of focus of the YEM joint programmes (Outcome 1) and sharing the knowledge generated during the implementation of JPs at national and local levels (Outcome 2).

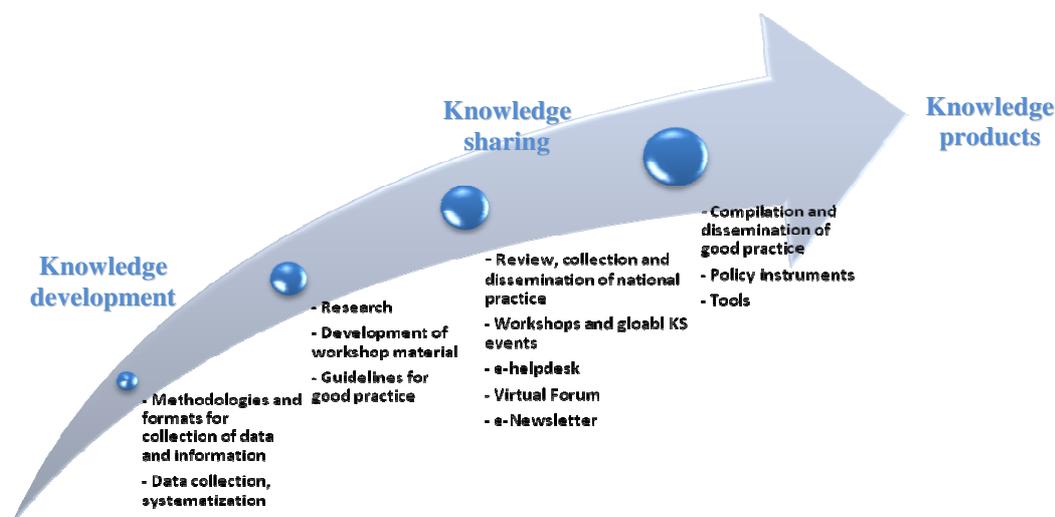
services; employers and workers' organizations; and civil society organizations.

More specifically, the KMS facility will:

- i) support the collection and dissemination of data and information generated by the joint programmes as well as undertake research and studies on topics of common interest to the JPs (knowledge development);
- ii) organize thematic and global workshops to share experience, lessons learnt and good practice, and to make available policy instruments and tools developed by the various national and international partners involved in the implementation of technical assistance programmes on youth, employment and migration (knowledge sharing).

The KMS will use a range of knowledge-sharing tools (e.g. face-to-face workshops, e-helpdesk, virtual forum, electronic newsletters) to enable national teams that are implementing the JPs to interact throughout the duration of this proposal (i.e. 24 months) and exchange information on technical areas of work and JP implementation (See Figure 1 below). The graphic below shows the different steps leading to the generation of knowledge products and stemming from the development and sharing of knowledge.

Figure 1: Knowledge management system of the YEM



In all its activities, the KMS will mainstream a number of issues that are common to all JPs. The first and overarching mainstreaming issue revolves around the promotion of gender equality in employment. Labour market statistics of nearly all the countries where JPs are being implemented show that young women face additional barriers and, in many cases, discrimination in access to the labour market. When they are employed, young women earn significantly less and hold jobs that offer worse conditions of work than young men. Another issue that cuts across all JPs relates to the over-representation of young people in the informal economy.

For these reasons, each of the activities of the KMS will promote a human rights-based approach to youth, employment and migration as well as the In this respect, the JPD will promote the enforcement of international principles in the work relating to both policies and programmes for young people. The JPs will be asked to share information on regulatory frameworks on employment and migration aspects that are particularly relevant to young workers. The promotion of gender equality in employment and occupation as well as the adoption of gender-sensitive employment and migration strategies will be part of all initiatives undertaken by the KMS.

3.1. Outcome 1 – Knowledge development

The work under *Outcome 1* will centre on four means of action: i) gender-sensitive research and studies on key YEM issues; ii) development of gender-sensitive methods and formats to collect sex-disaggregated data and information on the six key areas that are common to all the JPs; iii) review of gender-sensitive good practices at national level; and iv) development of a final publication that collects the experience, good practice and lessons learnt during the implementation of the JPs.

Research

Many of the joint programmes on YEM include research activities to support programme implementation (e.g. transition from school to work, research on rural/urban migration, informal employment). There are a number of other issues that may warrant further analysis (for instance methods and sources to measure the quality of employment; good practices in channelling remittances toward local development). Additional research areas may be identified during the implementation of the JPs. To address these research needs, the proposed programme will: 1) review existing documents and tools on the most recurrent areas of the JPs (statistics and analysis; policy development and planning; integrated youth employment programmes, partnership, funding mechanisms and rights and awareness-raising); 2) conduct a gap analysis of the YEM issues that would warrant further research. The gap analysis will help pinpoint the research areas that are on demand. Each of these research themes will be led by one of the participating agencies (ILO, IOM UNDP, UFPA and UNICEF). The key findings of this action-oriented research will be disseminated to all UNCT teams through the e-platform *Teamworks* as well as published as product of the MDGF.

Collection of data and information

Gender-sensitive approaches and formats will be developed for the collection, analysis and dissemination of the information generated through the implementation of the JPs. This will allow comparability of data across programmes, countries and regions in the following areas:

- Youth, employment and migration trends²

² For consistency reasons and international comparability, the statistical information will be aggregated whenever this is allowed by the different methodologies and systems for data collection adopted at national level.

- Policies and programmes, including data on monitoring and mid-term/final evaluation of youth employment policies and programmes;
- Partnerships and funding mechanisms;
- Information and tools on awareness-raising initiatives carried out by the JPs.

This work will facilitate the collection and dissemination of comparable information and will give the opportunity to share knowledge and expertise between participating UN agencies and national teams engaged in the implementation of JPs.

Review and dissemination of national practices

The collection of national practices will be a key element of the knowledge development outcome. Good practices will be collected by each JP. The ILO will develop and maintain a web-based database where the good practices identified by the JPs will be reviewed by independent experts appointed by the participating Agencies. A final publication on the MDGF youth, employment and migration will collect the experience, practice and lessons learnt during the implementation of the JPs. This publication will be disseminated to the wider public.

3.2. Outcome 2 – Knowledge sharing

The work to be undertaken under *Outcome 2* will consist of the following components: i) dissemination of the data and information generated by the JPs (see *Outcome 1*); ii) organization of thematic workshops and of a global knowledge-sharing event, and iii) online assistance to national teams.

Dissemination of knowledge, information and products generated by the JPs

The data and information generated through the implementation of the YEM Programmes will be systematized and disseminated according to the methods and formats developed under *Outcome 1*. This will allow comparability across programmes. The MDGF e-platform (*Teamworks*) will give access to additional resources for end users, organized by area of work. These resources will be collected by the Convenor and partner agencies (e.g. manuals, guidelines, working papers) or commissioned as ad-hoc research and surveys or generated during the workshops. The Convenor Agency will cooperate with the MDGF Secretariat to ensure that the resources made available in the *Teamworks* are made available to a wider audience by the end of the implementation of the JPs.

Workshops and global knowledge-sharing event

The KMS will organize four training/knowledge-sharing workshops and a global knowledge-sharing event during the implementation of the YEM programmes.

The themes of the training/knowledge-sharing workshops will relate to the most recurring areas that are part of the JPs. These are: 1) statistics and analysis, 2) policy development and planning; 3) integrated youth employment programmes, 4) partnerships and funding mechanisms; and 5) rights of young people in the areas of employment and migration. Prior to the workshops, the JPs will be asked to prepare a background paper that collects information on innovative practices. During these workshops each JP will be called upon to present and discuss the implementation of

innovative practices. Annex 1 provides succinct information of the most common areas and of the most innovative practices of the JPs. Background papers and workshop proceedings will be made available through the MDG-F e-platform *Teamworks*.

A global knowledge-sharing event will be also organized for all the national teams, ideally in winter 2010, to share experience in programme implementation, review good practice and lesson learnt in both the technical areas highlighted above and in the implementation, monitoring and evaluation of JPs.

The participants in the knowledge-sharing events will have to organize a follow-up activity for their respective country teams that are composed of both staff of international organizations and of national institutions. The latter activities will aim to disseminate knowledge and information acquired during the knowledge-sharing events.

Online assistance

The knowledge management system outlined above will also include the following three means of knowledge sharing.

A *E-helpdesk* will be set up to provide support to the JPs in the implementation of their key areas of work. This helpdesk will be reachable by email or through the virtual forum and will be managed by technical specialists of the participating agencies. The information produced through the E-helpdesk will be collected and transferred to the *Teamworks* platform (frequently asked questions) and be accessible to all participants.

A *Virtual Forum* will be established through the *Teamworks* platform to enable the national teams interact with each other, exchange information and discuss about the technical areas that will be part of the thematic workshops and/or action-oriented research.

Finally, a *E-Newsletter* will collect and disseminate key information among the JPs. This information will be prepared and disseminated by the ILO on the basis of the inputs provided by the JPs.

4. Monitoring and Reporting

The performance of the KMS will be primarily monitored through the following means:

- the overall number of users that access the various parts of the e-platform to retrieve information (data and information by thematic areas and country, access to the additional resources posted by participating agencies, action-oriented research, *E-Helpdesk* and *Virtual Forum*);
- the number of members of national teams attending thematic workshops and global knowledge sharing event and the number of background papers drafted for discussion during the workshops; and
- The number of replies to the e-questionnaire prepared by the KMS team to measure users' satisfaction with the quality of information provided, presentation and retrieval means as well as suggestions on how to improve the system's relevance and effectiveness.

The ILO will be responsible for reporting such monitoring information to the MDG-F Secretariat.

5. Institutional Management Arrangements

The KMS will be managed by the ILO as Convenor agency of the youth, employment and migration window in partnership with the IOM, UNDP, UNFPA and UNICEF. A knowledge-sharing officer will be assigned by the ILO to: i) collect, systematize and disseminate information; ii) organize workshops and global knowledge-sharing event, iii) coordinate action-oriented research and studies, iv) manage the *E-Helpdesk*, *Virtual Forum*, and *Newsletter*, and v) post information in the *Teamworks* platform of the MDG-F Secretariat.

The ILO will be the connection between the headquarters of the participating Agencies and a network of fourteen focal points (one for each of the approved YEM joint programmes) appointed by the respective national teams. These focal points will provide information, practices and tools relating to their respective joint programmes and channel the needs and requirements of the national teams.

The Convenor and the focal points of each participating Agency will meet twice a year to plan the joint activities to be undertaken within the KMS. They will also review progress and come up with a concerted product to be submitted to the Spanish government through the MDGF Secretariat. This product will review the major achievements and lessons learnt through the KMS.

Each participating Agency will:

- Identify a focal point for the KMS
- Lead the undertaking of research for the five priority topics of the research agenda,
- Collect and disseminate existing information, tools and other material on YEM
- Participate in the planning events and in at least two of the knowledge sharing workshops and the global event.
- Identify a lead expert to review good practices submitted by the JPs
- Interact on ad-hoc discussions in the virtual forum

Finally, the ILO will be responsible to link with the MDGF Secretariat for establishing synergies with the KMS managed by the other Convenor Agencies of the other windows, as well as with the communication and monitoring and evaluation strategies of the Secretariat. All the knowledge developed under this facility will be shared among all the members of the *Teamworks* platform.

6. Results Framework

Project outcomes	Outputs	Budget (by output)	Indicative activities
1. Knowledge is developed in the key areas of focus of the JPs on YEM	1.1. Research products on YEM issues developed and disseminated	USD100,000	1.1.1 Review exiting tools, manuals and documents that are relevant to the technical areas of the JPs
			1.1.2 Identify research gaps on YEM issues
			1.1.3 Consult with national teams and get advice on priorities stemming from the gaps identified under activity 1.1.2
			1.1.4 Develop research agenda (five participating Agencies) with five priority topics
			1.1.5 Identify Agencies to lead each of the five priority topics
			1.1.6 In consultation with the MDGF Secretariat share the research through the e-platform and publish the final product
	1.2. Gender-sensitive methods and formats for collection of information developed and knowledge and tools of JPs disseminated	USD106,000	1.2.1 Develop a method that allows the collection and retrieval of data and information, which is gender-sensitive and allows comparability across programmes and countries
			1.2.2. Design user-friendly formats to gather the information generated by the JP on youth employment and migration trends, policies and programmes, partnerships and awareness-raising initiatives.
			1.2.3 Collect and systematize manuals, working papers and other materials produced by participating agencies within and outside JPs' implementation
1.3. Good practice stemming from JP implementation identified, systematized and disseminated	USD98,000	1.3.1. Collect good practice examples among JP national teams both at distance and during the implementation of technical workshops	
		1.3.2. Develop a web-based platform for the review and scoring of good practices gathered among the JPs	
		1.3.3. Identify the three most innovative national practices and disseminate them for knowledge sharing and visibility purposes.	

2. The knowledge developed on youth, employment and migration is shared across UN agencies and national teams	2.1. Information and data on the implementation of the YEM joint programmes collected, systematized and disseminated through the e-platform <i>Teamworks</i>	USD124,000	2.1.1 Based on the methods and format developed under output 1.2. regularly collect the data and information generated by the JPs and by participating Agencies
			2.1.2 Systematize data and information generated by areas of work and any other criteria that may facilitate retrieval
			2.1.3 Post data and information systematized on the e-platform <i>Teamworks</i>
	2.2. Four workshops and one global event organized to share the knowledge acquired during JPs' implementation	USD343,000	2.2.1. Identify for each key area of work of the JP the specific items to be discussed in four thematic workshops (2 workshops/7 JPs)
			2.2.2 Collect papers, research and other materials produced by the JPs on the items/key areas of work to be made available during the workshops and through the e-platform
			2.2.3 Collect background papers that describe innovative areas being explored by each JP
			2.2.3 Plan and organize the knowledge sharing training workshops (2 workshops for each of the 2 teams of JPs) to discuss and share knowledge and experience on both common issues and areas of work and innovative practices.
			2.2.4 .In collaboration with the national teams, organize a global knowledge-sharing event to discuss the lessons learnt and good practice emerging from the implementation of the JPs
			2.2.5. Systematize good practices and lessons learnt in JPs implementation in a publication for broad dissemination
	2.3 Online assistance on key areas of work as well as a virtual forum available throughout JPs' implementation	USD92,000	2.3.1 Set up a E-helpdesk managed by technical specialist in the different areas of work of the JP to respond to assist national teams during implementation of JPs
2.3.2 Facilitate a virtual forum with thematic discussion for interactions between technical specialist and YEM national teams			
2.3.3. Design and disseminate a periodical Newsletter with key information coming from the JPs.			

7. Budget

CATEGORY	ITEM	UNIT COST	UNIT	NUMBER OF UNITS	TOTAL COST
1. Personnel	KS Officer	14000	Month	15*	210000
2. Contracts	Research studies (1 per Agency)	20000	Paper	5**	100000
	Final publication	25000	Paper	1	25000
	Consultant web database and newsletter	400	Day	30	12000
	Consultants to support participating agency in collection of documents and tools for database	400	Day	60	24000
	National consultants to support JPs in KS	2000	Contract	14	28000
	Consultant KS events	800	Day	30	24000
3. Training	Training workshops	40000	Workshop	4	160000
	Global KS event	70000	Workshop	1	70000
4. Transport		0			0
5. Supplies and commodities	Ad hoc software	20000	package	1	20000
	Supplies for helpdesk, virtual forum and newsletter		Bulk		10000
6. Equipment					0
7. Travel	Travel and DSA costs Convenor and participating Agencies	4000	Mission	40	160000
8. Miscellaneous	Stationary and other ancillary items	20000	Bulk	1	20000
Sub-Total					863000
9. Agency Management Support					60.410
	GRAND TOTAL				923.410

* ILO input: 9 work months

** Each research paper will be developed under the lead of one of the 5 participating Agencies

Annex I: Comparative table MDG-F YEM window

ID	UNCT	Title	Budget	Status	Agencies Involved	Areas of focus	Target group/geogr. focus	Outcomes (key words)	Innovative areas
1	Albania	Youth migration: Reaping the benefits and mitigating the risks in Albania	3'309'750	Under implem.	ILO IOM UNDP UNICEF	Statistics, labour market institutions, policies, NAP, integrated YE programmes, Funding mechanisms (YE fund) , informal employment, rural-urban migration, public-private partnerships, CSR	Young workers in the informal economy exposed to migration; Two pilot regions for programmes	1. Capacity building youth employment policy and action planning; 2. Integrated employment programmes targeting disadvantaged youth (in the informal economy) exposed to migration; 3. Management of migration and contribution to development of communities abroad	Nexus between informality and migration, Funding mechanisms PPPs and YE funds), Capacity building and development of M&E system; Impact evaluation of employment programmes, mobilizations of communities abroad
2	Bosnia and Herzegovina	Youth employability and retention programme	6'000'000	Under implem.	IOM, UNDP UNFPA UNICEF	Education, employability, employment services, migration services	Inactive young men and women	1. Increased capacity of education system and local communities to improve youth employability; 2. Enhanced capacity of the Public Employment Service and civil society to develop and deliver integrated youth employability measures; 3. Positive impact of youth migration maximized and irregular migration minimized	Outreach strategies for inactive young people
3	China	Protecting and promoting the rights of China's vulnerable migrants	6'592'895	Under implem.	ILO UNDP UNESCO UNFPA UNICEF UNIFEM WHO	Employment creation (pre-employment education and training, policy-dialogue on migration, rights of migrants, social services, PES/PrEAs	Out-of-school youth, and young migrants, particularly young female migrants	1. Improved policy development and implementation; 2. Better access to decent work for vulnerable young people through pre-employment education and training; 3. Rights of vulnerable young migrants protected through improved social services and labour conditions	Knowledge-sharing (development of platform for sharing research and info on migration policy at national and local levels), rights of young workers and migrant workers.

ID	UNCT	Title	Budget	Status	Agencies Involved	Areas of focus	Target group/geogr. focus	Outcomes (key words)	Innovative areas
4	Costa Rica	A one-stop shop for youth employment	4'716'000	Under implem.	FAO ILO IOM UNDP UNESCO UNFPA UNICEF	NAP, integrated programmes (employment services, employability, entrepreneurship) PPPs	Migrants youth, especially young women in vulnerable situation; Rural areas	1. Integrated employment programmes providing access to employment through one-stop-shops; 2. Improved coordination and coherence of youth employment policies	Integrated services combining education and training for work, employment services and entrepreneurship
5	Ecuador	Reducing inequalities in Ecuador	5'667'000	Under implem.	ILO IOM UNDP UNFPA UNICEF	NAP, decentralization of policy implementation, legal framework for protection of rights, financial/non-financial services social inclusion	Potential young migrants: women, indigenous people, those working in the informal economy; Local government	1. Increased labour market inclusion of youth in selected provinces 2. Integrated national policies on youth employment and migration implemented with the involvement of local actors. 3. System for protection of young workers, socio-economic inclusion and citizenship.	Legal framework and exercise of rights to fight inequality
6	Honduras	Human development for youth: overcoming the challenges of migration through employment	6'372'000	Signed	FAO ILO IOM UNDP UNFPA UNICEF UNODC	Statistics, NAP, Employability, Entrepreneurship, Funding mechanisms, rights of young migrants	Vulnerable youth, including from indigenous populations; Rural areas.	1. Increased capacity to promote labour market integration of vulnerable youth, especially those exposed to migration 2. Institutional frameworks strengthened to promote decent employment for youth, with emphasis on potential and/or returning migrants; 3. Local development strengthened through participation of young people.	Local development, returning young migrants

ID	UNCT	Title	Budget	Status	Agencies Involved	Areas of focus	Target group/geogr. focus	Outcomes (key words)	Innovative areas
7	Nicaragua **	National development capacities for improving employment and self-employment opportunities for young people	5'610'000	Signed	FAO ILO UNDP UNFPA UNIDO UNWTO	Statistics, NAP, Integrated employment programmes (employability, PES, employment-intensive investments, entrepreneurship through micro-enterprises), rights at work	Vulnerable youth. Municipalities (11)	1. Programmes matching of labour supply with labour demand in selected municipalities; 2. Enterprise creation through youth cooperatives and micro-enterprises in selected municipalities; 3. Strengthened capacity in the areas of youth employment and migration policies.	Capacity building on monitoring and evaluation of NAP, Social skills for employability, including sports and arts National forum and youth information centres Media (TV) campaigns
8	Paraguay	Youth: Economic capacities and opportunities for social inclusion in Paraguay	3'672'018	Under implem	ILO UNDP UNFPA UNICEF UNIFEM	Statistics, NAP, policies, Entrepreneurship, vocational and job training, Funding mechanisms (remittances), rights at work	Vulnerable and poor young people exposed to migration and domestic workers (young women)	1. Income generation and job creation for poor and vulnerable youth; 2. Conditions for better use of remittances and for access to information by youth exposed to migration 3. Strategy focusing on domestic work of young people.	Collection and dissemination of existing national YE practices Productive use of remittances, capacity building of Ministries of Interior and Foreign Affairs on migration issues, rights of domestic workers
9	Peru	Promotion of employment and MSEs for youth and management of juvenile labour migration	3'025'000	Under implem.	ILO IOM UNDP UNFPA	Statistics, National YE and migration policy, PES, employment creation through microenterprises, Funding mechanisms (remittances) (decent work)	Vulnerable youth, especially those exposed to international migration	1. Increased employment opportunities and better conditions of work for youth through national YE policy and capacity building 2. Strengthened labour exchanges to match labour supply with demand. 3. Improved management of international labour migration through international youth labour migration created and strengthened. 4. Promotion of micro-enterprises and SMEs for youth, including through the use of remittances.	Capacity building on management of international labour migration, national and international practices on youth enterprises.

ID	UNCT	Title	Budget	Status	Agencies Involved	Areas of focus	Target group/geogr. focus	Outcomes (key words)	Innovative areas
10	The Philippines	Alternatives to migration: Decent jobs for Filipino youth	6'000'000	Under implem.	ILO IOM UNFPA UNICEF	Statistics, National framework (NAP), integrated youth employment programmes (VET, counselling, PES, entrepreneurship) Funding mechanisms (PPPs), safe migration	Disadvantaged youth (low-skilled, poor youth) exposed to international labour migration directly or through their parents	1. Improved policy coherence and implementation on youth employment and migration; 2. Increased access to decent work for poor young women and men through public-private partnerships and integrated employment programmes.	Internal and overseas migration database
11	Serbia	Support to national efforts for the promotion of youth employment and management of migration	6'143'000	Under implem.	ILO IOM, UNDP UNICEF	Statistics, Evidence-based policies , NAP implementation through integrated youth employment programmes, integrated labour market and social services, Funding mechanism (YE Fund and PPPs), Youth info centres	Disadvantaged young women and men, especially young Roma returning from abroad; Three districts.	1. Youth employment and migration policy objectives are included into national development strategy; 2. National institutions develop integrated labour market and social services that meet employment and migration policy objectives targeting disadvantaged young women and men; 3. Integrated employment programmes and social services targeting young returnees and other disadvantaged young women and men implemented in three target Districts.	Youth labour market indicators, policy on management of labour migration; integration of employment and social services for disadvantaged youth; decentralization of active labour market policies, Funding mechanisms (national YE fund), impact evaluation of programmes and Fund.
12	Sudan	Creating opportunities for youth employment in Sudan	9'000'000	Under implem.	FAO ILO IOM UNAIDS UNDP UNESCO UNIDO UNFPA UNICEF UNOPS UNV	NAP, Policy development, Funding mechanism (micro-finance), employment programmes (EIIP, literacy and VET, entrepreneurship, micro-finance HIV-AIDS) employment creation, training opportunities	Disadvantaged youth (returnees, ex-combatants); Six local states	1. Employment creation for migrant youth mainstreamed into national development frameworks; 2. Policies and measures are in place to help young returnees enter and remain in the labour market; 3. Innovative youth employability and employment creation interventions.	Adolescent youth, HIV-AIDS, functional literacy, reintegration of returnees and ex-combatants

ID	UNCT	Title	Budget	Status	Agencies Involved	Areas of focus	Target group/geogr. focus	Outcomes (key words)	Innovative areas
13	Tunisia	Engaging Tunisian youth to achieve the MDGs	3'115'000	Under implem.	FAO ILO IOM UNDP UNIDO	Statistics, Action plans (regional); integrated YE programmes (VET, PES, enterprise development and incubators), funding mechanisms (PPPs), workers in the informal economy	Unemployed university graduates and unemployed unskilled youth; Three regions	1. Youth and employment migration policies and programmes better adapted to the needs of the labour market trends and of unemployed university graduates and unemployed unskilled youth in target regions; 2. University graduates have better access to decent job opportunities and engage in the creation of SMEs in the target regions; 3. Low skilled youth from target regions have access to better employment and migration support services and decent job opportunities.	Private-public partnerships; Networking; information centres at universities; Apprenticeship cum VET; circular migration programmes to move workers from informal to formal economy.
14	Turkey	Growth with decent work for all	3'980'000	Under implem.	FAO ILO IOM UNDP	Statistics, NAP, integrated programmes (employability, PES, local economic development)	Youth in vulnerable communities and young women; One region.	1. Youth employment made a national priority; employment concerns and formal employment of vulnerable groups in the labor market and women's participation in the labor force mainstreamed through national action plan; 2. Local authorities have capacity and systems in place to increase employment of women and vulnerable groups in top migration receiving city	Occupational outlooks, Labour Force Survey with youth and migration issues.



Interoffice Memorandum

To: Mr. José Manuel Salazar-Xirinachs
Executive Director
Employment Sector
ILO

From: Bruce Jenks
Assistant Administrator and Director, Partnerships Bureau
UNDP New York

Subject: Knowledge Management Proposal Final Approval

Date: 08 February 2010

Extension: 6005

File: -----

I. Approval Status

On behalf of the MDG-F Steering Committee I am pleased to inform you that your knowledge management proposal for the thematic window on Youth, Employment and Migration in the amount of US\$ 750,000 is now ready for signature and release of funds. In order to proceed to the transfer of funds, please submit the following:

- the signed project document/annual work plan required by your organization to apply for funding;
- designated programme manager/responsible person for this initiative; and
- bank account details.

Upon receipt of the requested information and signed project document/AWP, we will proceed to the disbursement of the funds..

II. Design comments

Further to our discussion during the review process of this KM proposal, the MDG-F Secretariat would like to reiterate the importance ensuring interagency coordination and collaboration in this process, and close consultation with the MDGF Secretariat with the view to strengthen synergies between knowledge management initiatives and minimize duplication of requests and burden for the joint programme teams. in the field.

III. Management arrangements and delegation of authority

On receipt of a copy of the signed document, the Fund Secretariat will transfer the full allocation to your organization as indicated in instructions provided by you.

With best wishes.

cc.

H.E. Mr. D. Juan Antonio Yáñez-Barnuevo, Permanent Representative of Spain to the United Nations
Mr. Juan Lopez Doriga, Director-General for Planning & Evaluation, MFA Madrid
MDG-F Secretariat